

St. Andrew's Parish Parks & Playground Commission
Policy Manual

Section: 4
Policy Number: 17
Page: 1 of 1

Topic: Teammate Child Care & Related Discounts

Date Proposed: August 24, 2023

SAPPPC welcomes a teammate to bring their child to the FFP Nursery/Kid Zone when working, provided it is during normal nursery operating hours and no more than four hours in any one day or to exceed two days in any week. Early drop off and late pick up is not available. Teammates using the nursery for this purpose must remain in the building during that time.

However, a sick child should not be brought to the nursery or workplace due to the possibility of exposing other teammates, children, or nursery visitors to the illness.

To facilitate recruitment and retention of excellent employees, St Andrew's will offer participation and registration to teammates at no cost for all memberships, instructional lessons, programs and events. This staff benefit will apply to all of in-house summer day camps, in-house specialty programs and events, out-of-school camps and our after school program.

Camps, events, instructional lessons and programs that are provided by an independent contractor or paid on a commission basis will be offered to teammates at our cost. Examples of offerings paid on commission include private swim lessons, private tennis lessons and personal training.

To be eligible for this teammate discount, the teammate must be employed for the duration of the program. If the teammate is separated from employment before the program has ended, the teammate will be responsible for paying the pro-rated difference.