Present: Mike Eykyn, Ron Bailey, Anthony Gibbs, Chris Burgess, Eric Jackson **Absent (excused)**:

- **I. Call to Order:** Mr. Eykyn called the meeting to order at 7:06 PM.
- **II. Invocation and Pledge of Allegiance to the Flag**: Mr. Jackson gave the invocation and led the Commission in the pledge of allegiance.
- **III. Public Comment:** Travis Smith joined us through Zoom and wanted to let us know that he is part of the Chris Middleton Foundation. Mr. Smith wants to help with recreation in the Charleston area and looks forward to helping.
- **IV. Approval of the Minutes**: Mr. Burgess made a motion to approve the February 23, 2023 minutes. Mr. Gibbs seconded the motion. The motion passed unanimously.

V. New Business:

- A. Introductions August Fischer (Aquatic Coordinator)
 Marsha Farrior (Maintenance Technician)
- **B. Hall of Fame:** Staff presented two nominations for consideration. Mr. Bailey made a motion to induct Mr. John Johnston to the St. Andrew's Hall of Fame. Mr. Burgess seconded the motion. The motion passed unanimously.
- **C. FYE June 30, 2024 Budget:** Mr. Burgess made a motion to approve the submission of the budget to the County Council. Mr. Gibbs seconded the motion. The motion passed unanimously.
- VI. Financial Reports: Mr. Bailey made a motion to approve the February Financial Reports. Mr. Jackson seconded the motion. The motion passed unanimously.
- VI. Executive Director's Report: Ms. Klugman noted that it has been a very busy few weeks with everyone getting ready for summer camp. Summer Camp registration started on February 21 for teammates, February 27 for Afterschool families and March 6 for everyone.

VII. Department Reports:

A. HR / Finance: Finance staff is wrapping up the 1st quarter of the calendar year and the 3rd quarter of the fiscal year. Human resources is revamping the application process because we are seeing a trend of applications being left incomplete. We will be looking at new application software later in the summer/fall. We have attended three job fairs and noticed a significant lack of interest at the job fairs for our open positions. We need to get into the schools

- and form relationships with school staff to help get candidates into our open positions including summer camp counselors.
- B. **Recreation Report**: Ms. Collins-Gray noted that Spring Sports has a total of 630 participants which is the 3rd highest total since she started tracking in 2013. Summer Camp and Spring Break is nearly 100% full with just a few open spots. Mr. Phl Burke and the Tennis department hosted their annual Lucky Shot Tennis Tournament this past weekend and had 175 participants.
- C. **Operations Report**: Mr. Stefan is under the weather but Ms. Klugman noted that he is working on sponsorships for Spring Sports
- D. Family Fitness Plus Report: Mr. Burke noted that the fitness center is currently hosting a program called FitCats. They work with special needs groups and have been using our facility to help these kids. Mr. Burke noted that the team is considering phasing out the spin (cycle) program so the Commission may be getting some calls. He plans to add new programming that will attract more people to our program and make more money than spin currently is. Mr. Fischer has been amazing so far. He is able to come up with creative solutions to help our program: he likes to reach out into the community and has become a huge advocate for St. Andrew's in his work with track and football student athletes in area schools. Tuesday, March 28, 2023 will be the day that they will be turning on the Morganizer.

VIII. Department Proposals: None

IX. Unfinished Business:

- A. Capital Improvement Plan: The remaining funds in the Revenue Bond account are for the Morganizer.
- B. Forest Lakes Greenbelt Project: Permitting process is in progress.
- C. Forest Acres Improvement: No recent updates from Gulf Stream Construction..
- X. Adjournment: The Commission voted unanimously to adjourn the meeting at 8:29PM.